#### Location: WebEx

Time: 1730 –1900hrs

| Time  |     | Торіс  | Lead   | Process       | Expected Outcome |  |
|-------|-----|--|--|---------------|------------------|--|
| 1730  |     | Welcome and Introductions  | Chair  |               |                  |  |
|       | 1.  | Apologies  | Chair  |               |                  |  |
|       | 2.  | Declarations of Interest   | Chair  |               |                  |  |
|       | 3.  | Minutes of meeting held on 11 February 2021  | Chair  | Minutes       | For approval     |  |
|       | 3.1 | Matters arising  |  |               |                  |  |
| 1740  | 4.  | Performance update   | СОО  | Verbal update | To note          |  |
| 18.00 | 5   | Director of Public Health Annual Report  | Helen Lowy<br>NHS Bolton Director<br>Public Health | Presentation  | To note          |  |
| 18.30 | 6   | Staff Survey   | Director of People                                 | Presentation  | To note          |  |
| 18.45 | 7.  | Changes to the Constitution  | Director Corporate<br>Governance                   | Report        | To approve       |  |
| 18.55 | 8.  | Development of new membership strategy   | Director Corporate<br>Governance                   | Verbal        | To note          |  |
|       | 9.  | Any Other Business   | Chair  |               |                  |  |
|       |     | Proposed resolution : that representatives of the press and other members of the public be excluded from the remainder of this meeting having regard to the confidential nature of the business to be transacted |  |               |                  |  |
| 1910  | 10  | Auditor Appointment  | Director Corporate<br>Governance                   |               |                  |  |
|       |     | NED succession planning  | Chair  | report        |                  |  |
|       | 11  | Close  |  |               |                  |  |

Date and Time of next meeting -

| Meeting: | Council of Governors                    |
|----------|---|
| Date:    | Thursday 11 <sup>th</sup> February 2021 |
| Time:    | 17:30                                   |
| Venue:   | Via Webex                               |



### Present:

| Donna Hall (Chair)   | Chair Bolton FT                      | DH  |
|----------------------|--------------------------------------|-----|
| Janet Whitehouse     | Governor – Bolton West               | JW  |
| Grace Hopps          | Governor – Bolton West               | GH  |
| Pauline Lee          | Governor – Bolton West               | PL  |
| Janice Drake         | Governor – Bolton West               | JD  |
| Mohammed Iqbal Essa  | Governor – Bolton North East         | MIE |
| Jane Lovatt          | Governor – Bolton North East         | JL  |
| Oboh Achioyamen      | Governor – Bolton North East         | OA  |
| Jack Ramsey          | Governor – Bolton North East         | JR  |
| Derek Burrows        | Governor – Bolton South East         | DB  |
| William Crook        | Governor – Bolton South East         | WC  |
| Karen Morris         | Governor – Rest of England           | KM  |
| Dipak Fatania        | Governor – Staff                     | DP  |
| Tracey Holliday      | Governor – Staff                     | TH  |
| Martin Anderson      | Governor – Staff                     | MA  |
| Dawn Fletcher-Wilder | Governor – Staff                     | DFW |
| Janet Roberts        | Governor – Staff                     | JR  |
| Dawn Hennefer        | Governor – Appointed                 | DH  |
| Susan Baines         | Governor – Appointed                 | SB  |
| Susan Haworth        | Governor – Appointed                 | SH  |
| Leigh Vallance       | Governor – Appointed                 | LV  |
| In Attendance:       |                                      |     |
| Fiona Noden          | Chief Executive                      | FN  |
| Esther Steel         | Director of Corporate Governance     | ES  |
| Martin North         | Non-Executive Director               | MN  |
| Alan Stuttard        | Non-Executive Director               | AS  |
| Malcolm Brown        | Non-Executive Director               | MB  |
| Jackie Njoroge       | Non-Executive Director               | JN  |
| Rebecca Ganz         | Non-Executive Director               | RG  |
| Andrew Thornton      | Non-Executive Director               | AT  |
| Andy Ennis           | Chief Operating Officer              | AE  |
| Sharon Martin        | Director of Strategic Transformation | SM  |
| James Mawrey         | Director of People                   | JM  |
| Annette Walker       | Director of Finance                  | AW  |
|                      |                                      |     |

**Chief Nurse** 

KΜ

Karen Meadowcroft

## 1. Welcome and apologies

The Chair welcomed everyone to the meeting. Apologies were noted from Margaret Parrish, Terry Orrell, Hillary Collins, Francis Andrews, Ibby Ismail and Rachel Noble.

# 2. Declarations of interest

None.

# 3. Minutes of the previous meeting held on 12<sup>th</sup> November 2020

The minutes of the previous meeting with circulated with no comments of amendments raised.

**Resolved**: The minutes were approved as a correct record of the discussions held.

# 3.1 Matters arising from minutes of 12<sup>th</sup> November 2020

Governors were updated regarding feedback from parents visiting babies in the Special Care for Babies Unit. The DCG confirmed that they had visited the unit and that parents are being permitted to visit in a safe and Covid secure manner. The Chief Nurse also added that the Trust are looking to refurbish the parents rooms for those who live outside of the Bolton area.

## 4. Chairs Update

The Chair discussed the unfaltering commitment seen in the staff over the last year and how this has been appreciated by the Board of Directors.

Recently the Care Quality Commission (CQC) have been liaising with the Trust with regard to an SI report to ensure that the Trust has taken the appropriate actions to ensure that this incident is learned from.

# 5. Covid update

The Chief Operating Officer (COO) delivered a presentation (appended to these minutes) by way of update on the current situation in relation to Covid-19.

# Comments/Questions

Governors queried how closely the Trust is working with Greater Manchester Mental Health (GMMH) given the positive performance of the Trust and the need to ensure other organisations are in receipt of the vaccine. The Chief Operating Officer confirmed that vaccination has been offered to GMMH and that the Trust is working closely with them however they do have their own support for this. Governors extended their thanks and appreciation to all staff throughout the pandemic and requested that this message be passed onto staff. The Chair and Chief Executive agreed to do so via the weekly bulletin which is sent by the Chief Executive every Friday afternoon.

Governors fedback on experiences shared with them of patients who had been reviewed by the Consultant as suitable for discharge but remain on the ward for some time before being provided with the correct medication for discharge. The Chief Operating Officer is aware of the delays being experience and work is ongoing to address this however the fault does not fall to the Pharmacy but rather the delay in the medication being prescribed following the Consultant review of the patient.

#### 6. Ockenden Response Report

The Chief Nurse and Head of Midwifery delivered a presentation (appended to these minutes) by way of update on the Trusts response to the Ockenden Report.

#### Comments/Questions

Governors sought assurance that the concerns regarding leadership and empathy shown towards patients and families was being addressed as part of this work. The Chief Nurse confirmed that this was the case and noted that there pieces of work ongoing to improve culture across the Trust.

Governors questioned whether the Trust still had regular family advocates within the Trust to ensure that the voices of these women are heard to which the Chief Nurse advised that a Non-Executive Director had been identified as the lead for Maternity Services at the Trust and that the Trust held a Maternity Voices Board.

Governors asked whether the Trust was confident with the level of staff education in regard to a delayed referral to Obstetrics and Gynaecology. The Chief Nurse noted that the current curriculum does include risk factors as part of the education and that the number of assessments during pregnancy have increased to each touch point where possible.

Governors requested that where possible any abbreviations in reports were fully explained beforehand and that for the purpose of assurance a date should be assigned where possible to outstanding actions.

## 7. Hospital Improvement Plan Bid

The Director of Strategic Transformation delivered a presentation by way of update on the Hospital Improvement Plan Bid.

### Comments/Questions

Governors questioned how North West Manchester and Salford Royal had already been approved for this bid if the Trust is on track for submission this spring. The Director of Strategic Transformation advised that those Trust already had their plans in place and so once the bid was opened they were able to submit without delay. This is the position that the Trust hopes to be in ahead of the next wave of bids being considered although there will be vast competition.

Governors queried whether the Trust had considered the creation of a care home for the elderly as part of their long term plans. The Director of Strategic Transformation confirmed that the Trust does plan on looking further into the potential to create an Intermediate Care Village but that this would not be included as part of this bid.

Governors discussed revenue funding and where this would come from and whether there is a contingency plan in place for if the bid is not accepted to the full amount required. The Director of Finance advised that revenue funding will be included as part of building a full business case for the bid and that the Trust is building the business case towards what it 'needs' and can then look at money available to see what is achievable from that.

Governors discussed the potential for the public to question why the Maternity Unit is being included as part of Phase 1 given this is the more recent building infrastructure compared to many other departments and wards. The Director of Strategic Transformation welcomed this comment and will be sure to provide clear rationale behind this decision when presenting to the public at the engagement sessions.

# The Chair asked that any Governors who wish to attend the public engagement sessions for the bid to contact the DCG.

The Executive Directors were excused from the meeting at this point leaving the Chair, DCG, Non-Executive Directors and Governors remaining.

#### 8. Governor Sub Committee Terms of Reference

The DCG asked Governors to review the changes made to the terms of reference submitted for approval.

The Chair asked if anyone present objected to the changes made. No objections were put forward therefore the terms of reference were approved.

## 9. Governor Strategy Sub Committee Chair Appointment

The DCG asked Governors to vote using the Webex poll facility to elect the Chair and Vice Chair for the Governor Strategy Sub Committee. Janice Drake and Jack Ramsay had both come forward as candidates to be elected.

The DCG confirmed 9 votes had been received for each candidate from those present at the meeting and that these will be collated with votes sent via email outside of the meeting to confirm the final result.

#### **10.** Governor Strategy Sub Committee Feedback

The minutes of the previous Governor Strategy Sub Committee meeting held on 12<sup>th</sup> January 2021 were circulated with the meeting papers for information.

#### 11. Any Other Business

The DCG advised that a Survey Monkey will be sent to all Governors to submit feedback on the meeting held as per usual practice.

## 12. Date and Time of Next Meeting

Thursday 8 April 2021 17:30.