

**2018-275 - FOI request - Absence Management**

1. How does the organisation record and report absence?  
Please list all software, systems and/or services used for absence management. Providing the information split by the following staffing groups

*Please provide the above information in the below table, I have included four spaces across the staffing groups; if the organisation utilises more than four systems please add rows to detail all software, systems and/or services.*

Staffing Group	Absence Management Software, Systems and/or Services	Other Notes: ie. is this specific to a speciality?
Nursing & HCA	1. ESR	
	2.ALLOCATE	
	3.	
	4.	
Medical & Dental	1. ESR	
	2.ALLOCATE	
	3.	
	4.	
Non-Medical Non-Clinical	1. ESR	
	2.ALLOCATE	
	3.	
	4.	

*Examples of systems/software include:*

- *Rostering providers (ie. Allocate, SMART, Rotamap, Software Enterprises etc)*
- *NHS Electronic Staff Record (ESR)*
- *Enterprise Resource Planning (ERP) (ie. SAP, Oracle)*
- *Absence Management Tools (ie. Empactis, Firstcare)*