

2018-381 - FOI request - Safeguarding children and vulnerable adults guidance

Incidents and Discipline	
<p>Have you had a reported incident regarding staff not following your safeguarding guidance in the last three years? If so, how many?</p>	<p>Safeguarding adults and children has a wide remit and a large number of cases are reviewed either internally or as part of inspection or external review. Both the adult and children's safeguarding lead take opportunities to identify good practice and to identify knowledge and skills of staff and the effectiveness of safeguarding processes as part of the review of safeguarding cases. It is more likely that any areas of concern would be raised with the staff member directly and their manager/service lead or divisional manager rather than via incident reporting.</p>
<p>How many legal actions have been taken against you due to staff not following safeguarding guidance? Has anyone been disciplined or fired due to staff not following safeguarding guidance in the last three years?</p>	<p>There have been no legal actions taken against staff however there is challenge through criminal and family court proceedings and the Coronial process. There are a variety of responses available if there are concerns about a staff member failing to follow any Trust procedures including re-training, There has been 1 member of staff whose employment was terminated in the last 12 months.</p>
Training	
<p>How often do you undertake any education or training around safeguarding guidance?</p>	<p>Safeguarding adults and children training is a rolling programme at all levels including Induction.</p>

	<p>For children compliance with Intercollegiate guidance is monitored.</p> <p>Training compliance and effectiveness is monitored through the Trust Safeguarding Committee</p>
Updating and Dissemination	
<p>How often are safeguarding guidance standards updated? When was the last complete review of your safeguarding guidance?</p>	<p>Policies and procedures are updated usually every 3 years. Updates may be required if there is new legislation, national or local guidance or learning from safeguarding cases.</p>
Storage and accessibility	
<p>In what format and programme do you hold your safeguarding guidance? In what format and programme do staff access this guidance? Can you access safeguarding guidance on mobile devices? If so, can this guidance be accessed while offline?</p>	<p>Safeguarding guidance for staff is available via the Trust intranet and Safeguarding Children Board website. It is not possible currently to access guidance on mobile devices but staff can access offline.</p>
Audit and Review	
<p>Can your workforce audit their compliance to central standards regarding safeguarding guidelines and so identify any shortfalls? Do you have the capability to audit delivery standards against current safeguarding guidance?</p>	<p>Response- There is an annual review of safeguarding standards which leads to an action and progress plan provided to the CCG and NHS England. In addition assurance is provided for childrens safeguarding as part of section 11 standards. This is monitored through the Trust safeguarding committee.</p>
Quantitative measures	
<p>How many pages of safeguarding guidance does your organisation have?</p>	<p>There are key policies including Adult Safeguarding Policy and Children's Safeguarding Policy. All policies reflect national and local guidance including</p>



	<p>Working Together. While attempts are made to summarise key points for staff this does not prevent some safeguarding policies and guidance being lengthy. These are supported by quick guides such as flow charts etc.</p> <p>There is a safeguarding children policy and an adult policy, in addition there are pathways and SOPs (Standard Operating Procedures).</p>
--	---