FREEDOM OF INFORMATION

REF: 2026-116
Subject: Impact of NHS Financial Requirements (UNISON)

Dear Sir/Madam,

Thank you for your email dated **11/02/2026** where you requested information about **Impact of NHS Financial Requirements (UNISON).**

The information you requested is enclosed.

Question	Answer
SECTION ONE: financial breakeven requirements From 2025-26, NHS England's financial framework requires NHS trusts to meet a statutory breakeven duty. Where possible, trusts must avoid in-year deficits and recover prior deficits.	
Request (section one): *1. Please provide the trust's in-year deficit or surplus for 2024-25, and its estimated in-year deficit or surplus for 2025-26, 2026-27 and 2027-28.* (Where the trust plans to break even, please confirm this. Where a deficit or surplus is projected, please state the estimated value.)	2024/25 position is publicly available on the website. 2025/26 is a breakeven position Any future plans have not been agreed yet so are not available.
SECTION TWO: efficiency, productivity and cost-reduction requirements NHS England has set mandatory efficiency measures, including: reducing organisational cost base by at least 1%; delivering around 4% productivity improvement; reducing corporate service spending to pre-pandemic levels; and reducing reliance on temporary and agency staffing.	
Request (section two): **2a. Workforce reductions and permanently deleted posts** *Please provide the total number of job cuts, redundancies or post reductions that the trust has identified, planned or already implemented as a result of its breakeven duty and associated financial planning. If possible, please provide this information by financial year: 2025-26, 2026-27 and 2027-28.* This should include job cuts or redundancies, and posts that have	There have been no voluntary or compulsory redundancies in the Trust for 25/26. Reductions have been made via control of Worked WTE including reductions in variable pay spend and for substantive staff two MARS schemes.

already been permanently deleted whether or not this resulted in redundancy. Where possible, and within statutory cost limits, please break this information down by staff group, for example: clinical staff, non-clinical staff, corporate / administrative staff Please express figures in full-time equivalent (FTE). Where only headcount figures are held, please provide these instead and indicate this.	
2b. Method of workforce reduction and post deletion Where possible, please provide a breakdown of how the workforce reductions and permanent post deletions described in section 2a are being or will be achieved, for example through: compulsory redundancies, voluntary redundancies, non-renewal of fixed-term contracts, natural wastage, vacancy controls or recruitment freezes. Where data is held, please break this information down by staff group (clinical/non-clinical/corporate, or equivalent categories used by the trust) and by financial year (2025-26, 2026-27, 2027-28).	As above - Include MARS by staff group
SECTION THREE: planned service reductions Breakeven planning may involve changes to service delivery, including reductions, reconfiguration or cessation of services.	
Request (section three): *3. Please outline any services, departments or functions that the trust has identified for reduction, reconfiguration or closure as part of its breakeven duty and medium-term financial plan, and indicate in which financial year(s) these changes are planned (2025-26, 2026-27 and/or 2027-28).*	Divisions and departments currently planning for their CIP actions for 26/27.

If you have any queries or concerns please do not hesitate to contact the Freedom of Information Department. It would be helpful to quote the above reference number in any future communication.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to The Chief Executive, Bolton NHS Foundation Trust, The Royal Bolton Hospital, Minerva Road, Farnworth, Bolton. BL4 0JR.

If you are not content with the outcome of your complaint you may apply directly to the Information Commissioner. Generally the Information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by Bolton NHS Foundation Trust. The Information Commissioner can be contacted at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

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Yours sincerely,

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transforming lives...for a better Bolton

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